

## Special Issue On Quality Assurance & Quality Control



## Importance of ISO 17020 for Conformance Assessment Body CMD



Dr. Sundar Kataria

### Conformance Assessment Bodies in India

Most of "Conformance Assessment Bodies" engaged for independent third party, second party and first party in India. This will ensure independent impartial, unbiased and fair verification, inspection, certification and testing services of the quality of the products and services. The scope of certification is very large not limited to vendor inspection only but extends to projects covering design, fabrication, installation, inspection & testing and commissioning include in-service inspection and notification.



### ISO 17020 Standard Overview

The current standard is ISO 17020: general criteria for the operation of various types of bodies performing inspection.

Inspection bodies have carried out assessment on behalf of private clients, their parent organizations and / or official authorities with the objectives to those parties relative to conformity with the regulators, standards or specifications.

Inspection parameter may include matters of quantity, quality, safety, fitness for use and continued safety compliance of the plant or system in operation. The general criteria, with which those bodies are required to comply in order that their services be accepted by the clients and by the authorities harmonized to application National and / or International standards and code of practices.

#### Assessment Scope

Private clients, parent organizations, and official authorities

#### Inspection Parameters

Quantity, quality, safety, fitness for use, and continued compliance

#### Harmonization

National and International standards and code of practices

### Functions and Scope of ISO 17020

This standard, therefore, covers the functions of bodies whose work may include the examination of materials, products, installations, plants, processes, work procedures, or services and the determination of their conformity with requirements and subsequent reporting of results of those activities to the clients and / or authorities and regulatory authorities

## The scope of ISO 17020 covers:

### Key Criteria of ISO 17020



#### General Criteria

General criteria for the competence of impartial bodies performing inspection irrespective of the sector involved also specify independent criteria.



#### Standard Users

The standard is used by the inspection bodies and their accreditation bodies as well other related bodies.



#### Sector Coverage

This has set of criteria for various sectors of industries and / or in service inspection.



#### Exclusions

This standard does not include testing laboratories.

The ISO 17020 standard ensures Independence, Impartiality and Integrity.

The personnel of the inspection body shall be free from any commercial, financial and other pressure which might affect their judgment. The inspection body shall be independent to the extent that is required with regards to the condition which it performs its services.

## Type of Inspection Bodies

1

#### Type A

The Inspection Body providing "third party" services shall meet the criteria of the standard.

2

#### Type B

The Inspection Body which forms a separate and identifiable part of an organization involving in design, manufacturing, installation use or maintenance of the items it inspects and has been established to supply inspection serves to its parent organization shall meet the criteria defined in the standards.

3

#### Type C

The inspection body which is involved in the design, manufacture, supply, installation, use or maintenance of the items it inspects or similar competitive items and may supply inspection services to other parties not being its parent organization shall meet the criteria of the standard.

## Confidentiality:

The inspection body shall ensure confidentiality of the information obtained in the course of its inspection activities including protection of prosperity right.

## Organization and Management Quality System covering:

- Policy and Objectives
- Document quality management system
- Conduct periodical quality internal audits
- Documented procedures (feedback, corrective action)
- Management review meeting intervals
- Competent paramount personnel
- Adequate facilities and equipment's
- Inspection methods and procedures
- Protection of handling of inspection samples and items
- Inspection reports and inspection certificates
- Details of sub-contractors (if any)
- Documented procedure for complaints and appeals
- Cooperation with other inspection bodies

## Benefits of ISO 17020 Accreditation

There are many tangible and intangible advantages of ISO 17020 compliance, brings both concrete and intangible benefits to the inspection bodies. These advantages are very much beneficial to boost organizations success, operation, sustainability and continuity.



### International Recognition

International recognition and  
Global Market Access



### Customer Satisfaction

Enhance Customer Satisfaction  
and Enhance Credibility



### Continuous Improvement

Continuous improvement by  
reducing risks



### Operational Benefits

Improve efficiency and enhance  
operational benefits



### Process Enhancement

Improvement of Inspection  
Processes and methods



### Resource Optimization

Optimum utilization of resources  
and its safety



### Economic Advantages

Economic advantages –  
compliance to ISO 17020  
standard and legal & regulations



### Brand Equity

Enhance Brand Equity through  
strengthening



### Trust and Reputation

Trust and reputation



Mr. Mahendra Shelke

## OFFSHORE

Sr. Pr. Surveyor

Offshore means "away from the shore." Offshore work involves working on oil rigs and platforms (both manned and unmanned) in the sea. In the oil and gas sector, offshore workers are typically involved in exploring and extracting mineral resources from beneath the seabed. All offshore staff and contractors, including both skilled and unskilled personnel, are engaged in offshore operations—often in challenging conditions such as extreme weather.

### Necessity:

Crude oil is a vital natural resource that plays a significant role in modern society, impacting various aspects of our daily lives. It is used in transportation fuels, heating oils, electricity generation, manufacturing, medicine and pharmaceuticals, and personal care products.

### Safe Offshore Weather Conditions:

Offshore structures require both natural and artificial lighting. Natural sunlight only penetrates the upper 200 meters of the ocean. Therefore, artificial lighting must meet strict safety and visibility standards, especially on platforms and vessels.

**Wind Speed:** Safe wind speed limits vary by activity and equipment type. Generally:

Light to moderate winds (typically below 15 knots) are suitable for small craft and calm seas.

- For vessel transfers, a maximum wind speed of 30 knots (~35 mph or 55 km/h) is often cited (according to Billy Pugh standards).
- For personal transfers, wind speeds up to 35 knots may be permissible with appropriate equipment and procedures.
- For crane operations, the safe limit is commonly 25 mph, with gusts not exceeding 35 mph.

### Offshore Rigs:

These include jack-up rigs, semi-submersibles, drill ships, and platform rigs. Onshore rigs typically include conventional land rigs and mobile rigs. The choice of rig depends on factors such as water depth, geological conditions, mobility, and environmental considerations.

### Offshore Platforms:

There are approximately 12,000 offshore oil and gas platforms worldwide, many of which are nearing the end of their operational life. These platforms may be fixed to the seabed, float on the surface, or use a combination of both. They often include drilling rigs, water injection units, gas processing systems, and living quarters for personnel.



Offshore platforms are large, complex structures used primarily for oil and gas extraction. They may also support wind energy generation, research, and military operations.

## **Offshore Areas in India:**

**India has two main offshore regions:**

- 1. Western Offshore** – Primarily in the Arabian Sea near Mumbai and Gujarat (e.g. Bombay High)
- 2. Eastern Offshore** – Located in the Krishna-Godavari and Cauvery Basins, off the coasts of Andhra Pradesh and Tamil Nadu

## **Main Parts of Offshore Platforms:**

- Substructure
- Deck
- Drilling Equipment
- Production Facilities
- Risers and Pipelines
- Mooring and Anchoring Systems

## **Offshore Exploration:**

The process of locating and extracting crude oil and natural gas beneath the ocean floor. It includes seismic surveys, exploratory drilling, and the development and operation of production wells in harsh marine environments.

## **Offshore Production Transportation:**

Offshore production depends on extensive pipeline networks to transport extracted hydrocarbons to onshore facilities.

Infield pipelines connect subsea wells to the production platform.

Export pipelines carry processed oil or gas to shore.

Shuttle tankers are also used to transport crude oil from FPSOs (Floating Production, Storage and Offloading units) to refineries on land.

## **Types of Offshore Platforms:**

### **1. Fixed Platforms:**

Permanently attached to the seabed, these platforms provide a stable base for exploration and production.

Jacket platforms

Gravity-Based Structures (GBS)

Compliant Towers

## 2. Floating Platforms:

Not fixed to the seabed, suitable for deep and ultra-deep water operations.

- Floating Production Vessels
- Floating Production Systems (FPS)
- Tension Leg Platforms (TLP)
- Spar Platforms
- Semi-submersibles

### Structural Elements of Offshore Platforms:

- |                       |                      |
|-----------------------|----------------------|
| • Risers              | • Safety Equipment   |
| • Conductors          | • Helideck           |
| • Jacket              | • Pedestal Crane     |
| • Pump Caissons       | • Flare Boom         |
| • Life Boats          | • Connecting Bridges |
| • Accommodation Units | • Radio Tower        |

Platforms are accessed from the **boat landing area**, with structural divisions including the **spider deck, cellar deck, middle deck, top deck**, and **helideck**.

### Unmanned Platforms:

There are 20–30 unmanned platforms connected to central processing platforms. These are remotely operated and do not have a permanent human presence. In case of maintenance or shutdowns, sortie helicopters transport skilled teams to these sites.

### Processes on Offshore Platforms:

- **Gas Injection Platforms:** Inject gases such as natural gas or CO<sub>2</sub> into reservoirs to enhance oil recovery (Enhanced Oil Recovery – EOR).
- **Water Injection Platforms:** Treat seawater and inject it into oil reservoirs to maintain pressure and improve extraction rates.

### Role of Offshore Third-Party Inspection (TPI):

TPIs ensure that all procured items comply with contractual and technical specifications. Their responsibilities include:

- Pre-dispatch inspections
- Witnessing tests
- Document review (drawings, data sheets, QAP/ITP)

- Final inspection and stamping (if required by PO)
- Submitting an Inspection Report (IR) along with all relevant test certificates
- Issuing Inspection Release Notes (IRN) and Final Acceptance Certificates

### **Inspection Phases:**

- A) Incoming Material
- B) In-Process Control
- C) Final Inspection and Documentation

### **BOSIET & Police Clearance:**

BOSIET (Basic Offshore Safety Induction and Emergency Training) is mandatory for offshore manpower. A valid Police Clearance Certificate (PCC) from District Police Station is also required. The training equips individuals to handle emergencies and survive in offshore environments.

### **Offshore Safety Equipment:**

Essential for protecting personnel from hazards. Includes:

**PPE:** Helmet, goggles, gloves, nose mask, ear plugs, boiler suits, Survival Gear

**Emergency Equipment:** Life jackets, immersion suits, fire extinguishers, gas detectors, fall protection systems

### **Communication Systems:**

- Ensure reliable connectivity among offshore personnel using:
- Satellite Communication (SATCOM)
- Microwave Links
- Fiber Optic Networks
- UHF/VHF Radio
- PAGA Systems (Public Address and General Alarm)

### **Emergency Alarm Systems:**

In emergencies (e.g. fire, gas leaks), an alarm system with a series of short and one long blast is activated.

The PA system provides voice instructions, guiding personnel to muster stations and next steps.

### **Life on an Offshore Platform:**

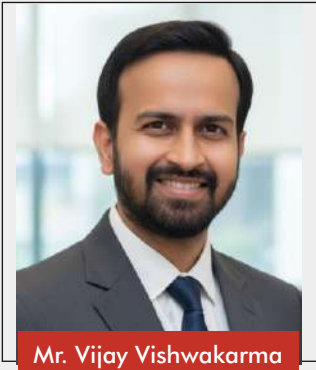
Platforms operate 24/7, with crew working 12-hour shifts in rotation. Challenges include isolation, extreme weather, and the risks of flammable materials and heavy machinery.

To improve quality of life, companies provide comfortable accommodations, dining halls, recreation areas, and medical facilities. Strict safety protocols include weekly drills and continuous hazard monitoring.

### **Conclusion:**

Offshore platforms are engineering marvels that facilitate the extraction of critical energy resources from beneath the ocean floor. Despite numerous challenges, the industry continues to evolve—focusing on safety, sustainability, and efficiency through technological innovations and rigorous safety standards.





Mr. Vijay Vishwakarma

## Quality Concerns for Concrete Structures in Oil & Gas Plants & Role of TPIA in its Quality Control Surveyor

### 1. Introduction

Oil and gas plants are complex facilities that demand durable and reliable infrastructure. Concrete structures form the foundation of these plants, providing support, containment, and safety-critical elements. However, the harsh operating conditions—ranging from chemical exposure to heavy mechanical loads—pose serious challenges to concrete durability.

Third-Party Inspection Agencies (TPIA) play a crucial role in addressing these challenges by ensuring quality standards, regulatory compliance, and risk reduction. This article synthesizes practical insights and regulatory expectations for maximizing the quality and lifespan of concrete structures in demanding oil and gas environments.

### Quality Concerns in Oil & Gas Concrete Structures



#### Harsh Environmental Exposure

- Chloride-induced corrosion: Common in coastal locations, leading to rapid reinforcement damage.
- Sulphate attack: Sulphate-rich soils and water chemically degrade concrete, causing cracking and strength loss.



#### Operational and Chemical Stresses

- Mechanical loads from heavy equipment and vibration cause fatigue and micro-cracking.
- Chemical spills of hydrocarbons or process fluids penetrate concrete, accelerating deterioration.



#### Common Quality Issues

- Cracking, spalling, and delimitation due to poor curing or rebar corrosion.
- Surface scaling, discolouration, pitting, and porosity from poor mix or chemical attack.



#### Poor Construction Practices

- Inadequate curing, incorrect mix designs, and missed quality checks often result in premature structural failures.

### 3. Regulatory Standards and Guidelines

Concrete structures in oil and gas projects must comply with multiple regulatory frameworks:

- Petroleum Act, 1934 & Petroleum Rules, 2002: Covers tank design, approvals, fire safety, and licensing.
- PESO (Petroleum & Explosives Safety Organization): Mandates design approvals, periodic audits, and hazard-zone compliance.
- OISD (Oil Industry Safety Directorate) Guidelines: Provide standards for construction safety, material handling, and fire protection.
- BIS Codes: Standards like IS 456 (Concrete), IS 3370 (Storage tanks), IS 2911 (Pile foundations), etc.
- PNGRB Guidelines: Require risk analysis, material standards, and structural resilience.
- International Standards: Stress corrosion protection, advanced testing, and continuous monitoring.
- Compliance with these standards ensures structural safety, environmental protection, and operational reliability.

## 4. Case Insights

### Case 1: Durability Assessment

Inspection of offshore concrete structures revealed severe cracking and corrosion.

Advanced Non-Destructive Testing (NDT) and chloride penetration studies guided repair and strengthening measures.

### Case 2: Disregard of Standards and Guidelines

In a refinery project, disregard of OISD excavation standards led to a fatal pit collapse. Investigations highlighted poor contractor practices, missing safeguards, and non compliance with mandatory shoring and strutting requirements.

## 5. Role of Third-Party Inspection Agencies (TPIA)

TPIAs act as independent quality guardians through:

- Verification of material quality, mix design, and workmanship.
- Regulatory compliance checks with PNGRB, PESO, and OISD norms.
- Testing protocols including compressive strength, permeability, and NDT methods.
- Construction supervision to ensure corrective measures are taken promptly.
- Documentation covering material traceability, inspection reports, and compliance certificates.
- Accredited competency that builds industry confidence in quality assurance

## 6. Benefits of TPIA Involvement



### Enhanced Quality Assurance

Enhanced quality assurance and longer structural lifespan.



### Regulatory Confidence

Regulatory confidence, reducing risk of penalties or shutdowns.



### Cost and Risk Reduction

Cost and risk reduction through early detection of defects.



### Continuous Improvement

Continuous improvement via lessons learned from inspections and audits.

## 7. Conclusion

The integrity of concrete structures is critical for the operational reliability and safety of oil and gas plants. Quality concerns arise from both environmental factors and poor construction practices. Utilizing independent, accredited TPIAs introduces objectivity, thoroughness, and accountability into the quality control process. Their structured inspection programs, technical expertise, and regulatory authority help prevent failures, ensure compliance, and promote a culture of continuous improvement within the industry—making them indispensable to modern oil and gas infrastructure projects.

## Up Coming Training Calendar- December- 2025

Training Name	Date	Time	Fees	Trainer	Mode
Lead Auditor Training - ISO 9001:2015	8th to 12th December, 2025	10.00 am to 6.00pm	INR 7000 + 18% gst	Omprakash Jiandani	Online
Internal Auditor Training - IMS	26th to 28th December, 2025	10.00 am to 6.00pm	INR 9000 + 18% gst	Mithila More	Online

## Motivational Thoughts

If you focus on **results**,  
*you will never change.*  
If you focus on **change**,  
*you will get results.*



COMING TOGETHER  
IS A BEGINNING.

KEEPING TOGETHER  
IS PROGRESS.

WORKING TOGETHER IS  
SUCCESS.

WE ARE NOT  
**A TEAM**  
BECAUSE WE  
WORK TOGETHER.  
**WE ARE**  
*a team because*  
**WE RESPECT,**  
*trust, and care*  
*for each other.*  
...



## December Month Birthday's- 2025



Sr. No.	Emp. Name	Emp. Code	Station	Emp. Dob
1	Aman Bhardwaj	ICS/6586	ICS-IGL Rajasthan	01-Dec
2	Anugrah Joy Robert	ICS/1508	Mumbai-TenderCell	02-Dec
3	Sushil Kumar Kumal	SUR/6373	Training centre	02-Dec
4	Satya Prakash Singh	ICST/1990	ECD-GAIL-HVJ-SURVEY	02-Dec
5	Akshata Kadam	ICS/5744	Mumbai-HR	03-Dec
6	Rahul Sonker	ICS/6552	ICS-IGL New Delhi	04-Dec
7	Mukesh Gupta	ICS/6403	Mumbai-InspCell	05-Dec
8	Sajal Mallick	ICS/6104	ICS-ONGC-Hazira	05-Dec
9	MAHESH SUDHAKAR KAMALKAR	ICS/991	Mumbai-TPI	06-Dec
10	Himanshu Patel	ICS/6500	ICS-GGL-ZONE-2	06-Dec
11	Sandesh Baburao Patil	ICS/6735	ICS-MNGL Sindhudurg	08-Dec
12	Avnish Kumar Yadav	ECD/6803	ECD-IOCL	08-Oct
13	Prashant Kumar	ICS/6553	ICS-IGL New Delhi	08-Dec
14	Kuldeep Maurya	ICS/4588	ICS-VENDOR	09-Dec
15	Bharatkumar Parmar	ICS/4694	ICS-ONGC-WADU	09-Dec
16	Vijay Kumar	ICS/6722	ICS-ONGC-Hazira	09-Dec
17	Chetan Gujar	ICSA/6194	ICS-Assure	09-Dec
18	Saurav Sharma	ICS/4853	New Delhi	10-Dec
19	Rajkumar Vishwakarma	ICS/5330	Mumbai-Finance	10-Dec
20	AJAY KISAN PAWAR	ICS/6815	ICS-MNGL-Pune	10-Dec
21	Nikhil Patel	ICS/6479	ICS-GGL-ZONE-2	10-Dec
22	Harshil Gajjar	ICS/6675	ICS-ONGC-WADU	11-Dec
23	Trishita Debnath	ICSA/6441	ICS-Assure - Reconstruction	11-Dec
24	Saiyad Mohammad Sajid	ICS/6244	ICS-ONGC-Cambay	11-Dec
25	PRABHAKARAN MOHAN	ICS/6191	ICS-ISRO Bengaluru	12-Dec
26	Pushkar Shinde	ICS/6756	ICS-MNGL-Pune	12-Dec
27	RohitKumar Raval	ICS/6183	ICS-ONGC-Mehsana	12-Dec
28	Manoj Kumar . .	ICS/5442	ICS-ONGC-Ankleshwar	12-Dec
29	Manasi Rupesh Patil	ICS/82	Mumbai-Admin	12-Dec
30	Anand Kumar Yadav	ECD/6746	ECD-Gail Maharashtra	12-Dec
31	Jahidkhan Pathan	ICS/5766	ICS-ONGC-Mehsana	13-Dec
32	Lav Mishra	ICS/6731	ICS-IGL New Delhi	14-Dec
33	Punit	ICS/6632	ICS-IGL New Delhi	15-Dec
34	Soharab Alam	ICS/5504	ICS-ONGC-Ankleshwar	15-Dec
35	Chirag Patel	ICS/6468	ICS-GGL-ZONE-2	15-Dec
36	Hardik kumar Chaudhari	ICS/6835	ICS-ONGC-Mehsana	16-Dec
37	Nikunj Chandegara	ICS/5181	ICS-ONGC-Cambay	16-Dec
38	Dilip Kumar Patel	ICS/2616	ICS-ONGC-Mehsana	16-Dec
39	Coutinho Jerald Antony	ICS/6369	ICS-PNGB	16-Dec
40	Viralkumar S. Chaudhari	ICS/6522	ICS-GGL-ZONE-2	18-Dec



## December Month Birthday's- 2025



Sr. No.	Emp. Name	Emp. Code	Station	Emp. Dob
41	Anuj Kashyap	ICS/6764	ICS-IGL New Delhi	18-Dec
42	Darshankumar Parekh	ICS/6539	ICS-ONGC-Ankleshwar	18-Dec
43	Abdus Sami	ICS/6650	ICS-IGL New Delhi	18-Dec
44	Vishal Pathe	ICS/6808	ICS-Reliance Ro Project	19-Dec
45	Manish Rambhau Puranik	ICS/59	Pune	19-Dec
46	Atul Inkar	AAA/5323	Ausadha	21-Dec
47	Pawan Kumar Mali	ICS/6620	ICS-IGL Rajasthan	21-Dec
48	Pratap Prakash Kangane	ICSA/4638	ICS-Assure	22-Dec
49	Tushar Rajawat	ICS/6334	New Delhi	22-Dec
50	BAKKIALAKSHIMI	ICS/6438	ICS-ONGC-Cauvery Asset	22-Dec
51	PARTHASARATHI N.	ICS/6138	ICS-ONGC-Cauvery Asset	23-Dec
52	Vishwajeet Singh Rathore	ICS/6673	ICS-IGL Rajasthan	24-Dec
53	Rohit Singh Negi	ICS/6587	ICS-IGL New Delhi	24-Dec
54	Mohammad Nazir	ICS/5808	ICS-ONGC-Mehsana	24-Dec
55	Abhijeet Teke	ICS/6781	ICS-MNGL-Pune	24-Dec
56	AmithT.K	ICS/6305	ICS-ONGC-Offshore	25-Dec
57	Nilesh Kumar	ICS/6561	ICS-IGL New Delhi	25-Dec
58	Jitendra Kumar Navik	AAA/5841	Ausadha	25-Dec
59	Veerendra kumar Yadav	SUR/6150	Training centre	25-Dec
60	Vikash Kumar Jha	ICS/5942	ICS-ONGC-Ankleshwar	25-Dec
61	Ashutosh Singh	ICST/6341	ICS-Technology	25-Dec
62	Vishal Bhor	ICSA/2845	ICS-Assure - Reconstruction	26-Dec
63	Narendra Kamble	ICS/6297	ICS-MGL Steel	26-Dec
64	Purva Patel	ICS/5028	ICS-ONGC-WADU	26-Dec
65	Shubhanshu Mourya	ICSA/6816	ICS-Assure - Property	26-Dec
66	Jayesh Laxman Shinde	ICS/5190	Pune	26-Dec
67	Govindbhai Chaudhari	ICS/5195	ICS-ONGC-Mehsana	27-Dec
68	Mukesh Salunkhe	ICS/6152	ICS-MNGL Nashik	28-Dec
69	Nilesh Rane	ECD/5778	ECD-MGL	28-Dec
70	Arpit Jain	ICS/6555	ICS-IGL Rajasthan	28-Dec
71	Dhaval Navik	ICS/6464	ICS-GGL-ZONE-2	28-Dec
72	Dara Singh	ICS/6609	ICS-IGL Rajasthan	28-Dec
73	Kaushik Parmar	ICS/5389	ICS-ONGC-WADU	28-Dec
74	SHIVAM KUMAR	ICS/6689	ICS-IGL New Delhi	29-Dec
75	PRADEEP GUPTA	ICS/6633	ICS-IGL New Delhi	30-Dec
76	Mohd Saif Shaikh	ICSA/6688	ICS-Assure - Reconstruction	30-Dec
77	Aditya Balhere	ICS/5919	ICS-Reliance Ro Project	30-Dec
78	Dhiren Gogoi	ICS/6392	ICS-ONGC-ASSAM	31-Dec
79	Kaushal Makwana	AAA/6769	Ausadha	31-Dec
80	BIVAS PRATIM SAIKIA	ICS/6817	ICS-ONGC-ASSAM	31-Dec
81	Pravin Phanase	ICS/5869	ICS-MNGL-Pune	31-Dec



## Horoscope Month of December - 2025



Aries

You have finally listened to your angels, and you are finally beginning to flow with your intuition and inner inklings. This month is that of new opportunities in love, in career or in any way that you may have been waiting for. But this month is also equally about self-discovery and reconnecting with yourself. Strike a balance between going all out and connecting within; between saving money and spending/ investing it; between safeguarding your interests and staying vulnerable. Give freely of yourself and trust that your intuition and your angels will always keep you on track.



Taurus

What a fantastic month is lined up for you, [Taurus](#). Your intense grounded energy meets Scorpio's equally intense transformational vibe and creates magic. Yes, things take on a new face, yes, everything may feel topsy-turvy at times because of the sheer quantum of things conspiring on the surface and beneath it, too. And yes, you are meant to be right here, right now. Your energy is not that of lack, and hence whatever you touch has the potential to grow multifold—even your loving relationships. Now that you are at your useful best, treasure the tiny moments that surround you, nourishing your life most impeccably, and you will not believe the doors and hearts this gratitude begins to open in your life.



Gemini

Stalemate or not, accept it or not, Gem, the cosmos leaves no option for you but to stand up for yourself. Now, while new options, opportunities and ideas await, the cosmos is also bringing in some new contracts and important information for you this month—either in the form of the written word or in the form of a soul contract that feeds your soul. A lot might be on the cards and on your plate suddenly only, and while this may feel overwhelming at first, it is only here to help you understand and prioritise what you want from life and why.



Cancer

It's a month for introspection, reevaluation, and potentially shedding old skin to emerge stronger. You might uncover hidden talents or be drawn to challenging, high-stakes projects. Don't shy away from delving into the complex or pursuing unconventional paths. Financial matters might require scrutiny and wise investments. Be cautious of risky ventures and sudden spending urges. This is also an excellent time to explore alternative healing modalities or address lingering emotional issues.



Leo

Buckle up for a dynamic month filled with collaboration, opportunities, and personal growth. Polish your social skills and leverage your connections. Be open to unexpected opportunities that could lead to financial gains. Remember, teamwork makes the dream work. Don't be afraid to express your affections boldly. Family ties strengthen as you prioritise quality time. But be mindful of potential power struggles within the family dynamics, and approach situations sympathetically..



Virgo

This month encourages you to be diligent and meticulous. You'll shine in roles demanding precision and organisation. Take initiative, offer solutions, and showcase your expertise. Negotiate raises confidently, explore freelance options, or invest in skill development. Romance might take a backseat to shared responsibilities or acts of kindness. However, don't neglect affection – a thoughtful gesture or a helping hand can speak volumes. Consider preventative health measures like checkups.



## Horoscope Month of December - 2025



Libra

Family ties deepen this month. Expect heart-warming gatherings and meaningful conversations. Offer support to loved ones in need, and don't shy away from expressing your emotions. At work, your communication skills will be razor-sharp, making presentations and negotiations flow effortlessly. Financial gains are possible, but be mindful of overindulging in your newfound pleasure-seeking tendencies. Attend social gatherings and indulge in flirtatious banter, but don't confuse fleeting flings with genuine connections.



Scorpio

While career pursuits may take a backseat this month, focusing on your inner world can profoundly impact your overall well-being and future direction. At work, maintain professionalism and focus on completing ongoing tasks diligently. Relationships with parents, siblings, or housemates could require your attention. If single, you might encounter someone special through family gatherings or social events within your close circle. Prioritise saving and creating a secure financial foundation.



Sagittarius

Your mind will buzz with ideas this month, and you'll have a strong urge to express yourself and connect with others. This is a great time to learn new skills and embark on new projects. This is an excellent time to market yourself or your business, as your communication skills are sharp. However, be mindful of not over promising or appearing scattered. However, with so much mental energy, finding healthy outlets and avoiding burnout is important. Singles might find romance through online connections..



Capricorn

This is an auspicious month for career growth. A promotion, raise, or recognition for your hard work could be on the horizon. Don't shy away from expressing your ideas and taking initiative. Network strategically, and be bold in pursuing your goals. Singles, your focus might be on building your career and finances first, leaving romance on the back burner. Those committed should express appreciation to their partner and spend quality time together.



Aquarius

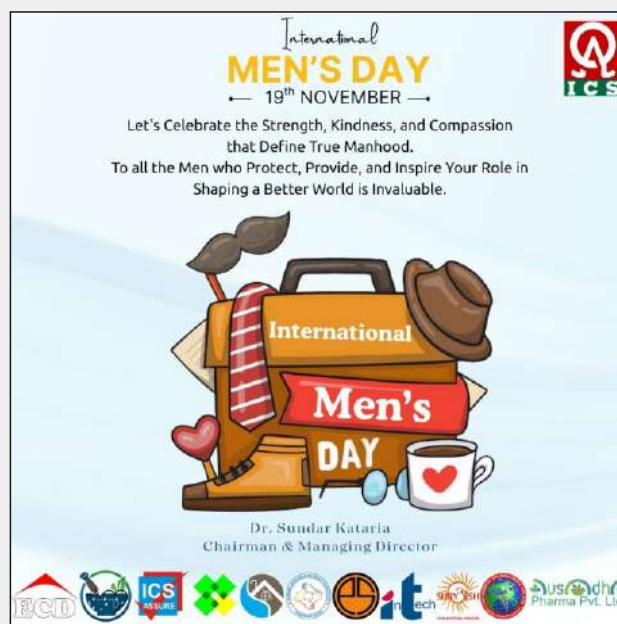
The planets are aligning for professional growth this month. You'll exude confidence and decisiveness, attracting recognition and opportunities. You might receive unexpected gains or secure lucrative deals. However, avoid impulsive spending and prioritise long-term investments over fleeting luxuries. Be open to unexpected connections, but don't rush into anything serious. Offer support, be present for your loved ones, and respect their individuality.



Pisces

This is a month for emotional healing and strengthening family bonds. Forgive past hurts and nurture your loved ones with compassion and understanding. Singles might encounter someone special through spiritual connections. You might succeed in research, writing, or any field requiring solitude and focus. Trust your intuition when making career decisions; don't be afraid to explore unconventional paths.

## ICS Festival Greetings



## सुर्यांश

Training & Convention Center (Residential), Palghar, Maharashtra.



### About Us

Nestled near Mumbai, in the serene surroundings of Palghar, Suryaansh Training & Convention Center stands as an epitome of luxury and tranquility, offering an unparalleled experience that caters to your every need, whether you're seeking a serene getaway or planning a grand event.

At Suryaansh, we believe that every journey deserves a touch of luxury, every stay should be unforgettable, and every traveller deserves seamless experiences. We are your premier destination for hotel bookings, committed to transforming your travel dreams into reality. Established with a passion for hospitality and a commitment to excellence, Suryaansh is a leading name in the travel industry, with a team of dedicated professionals deeply passionate about curating exceptional travel experiences.



### Vision:

"Our vision at Suryaansh is to be Your Gateway to Memorable Stays", where every journey is imbued with luxury, every stay is etched into memory, and every traveller experience seamless excellence. As your premier destination for hotel bookings, we are committed to transforming your travel dreams into reality. At Suryaansh Training & Convention Centre, we extend this vision to become the ultimate destination for events, training programs, and leisure getaways, setting new standards of excellence in hospitality and service."

### Mission:

"Our mission at Suryaansh is simple yet ambitious: to redefine the way people travel by providing unforgettable experiences through world-class facilities, impeccable service, and a commitment to excellence in everything we do. We are dedicated to leveraging cutting-edge technology and innovative solutions to streamline the booking process, enhance convenience, and elevate the overall travel experience for our guests. With a relentless focus on customer satisfaction and continuous improvement, we strive to set new standards of excellence in the travel industry."

[www.suryaansh.org](http://www.suryaansh.org)





Please send us your valuable comments & suggestions on [suggestions@icsasian.com](mailto:suggestions@icsasian.com). To subscribe for a free Subscription send us a mail with subject "Subscribe for QUALITYMANTRA" at [suggestions@icsasian.com](mailto:suggestions@icsasian.com)

*Be a part of the Publication, Share your Ideas, thoughts, Vision and Knowledge, Join us in our mission of a Quality World. Please send your article in 300-500 words with your name and photograph to [quality.mantra@icsasian.com](mailto:quality.mantra@icsasian.com).*

This Edition Compiled and Presented by ICS Corporate Office Team

## **International Certification Services Pvt. Ltd. Corporate Office**

22/23 Goodwill Premises, Swastik Estate, 178 CST Road, Kalina, Santacruz (E),  
Mumbai- 400 098. Maharashtra, INDIA.

**Tel:** 022-42200900, **Email:** [info@icspl.org](mailto:info@icspl.org) / **Web:** [www.icspl.org](http://www.icspl.org)

### **BRANCH OFFICE**

\*Ahmedabad \*Bangalore \*Belgaum \*Chennai \*Gandhidham \*Hyderabad \*Indore \*Jaipur  
\*Ludhiana \*Mumbai \*Nasik \*New Delhi \*Pune \*Udaipur \*Vadodara \*Vapi

### **OVERSEAS OFFICE**

\*Dubai(UAE) \*Nepal\* Oman\* Qatar\* SriLanka\* Uganda\* USA\*

**Web : [www.icsasian.com](http://www.icsasian.com) / [www.icspl.org](http://www.icspl.org)**

Disclaimer: This e-Magazine / publication is for internal circulation only. While every effort has been made to ensure that information is correct at the time of going to print International Certification Services Pvt. Ltd. cannot be held responsible for the outcome of any action or decision based on the information contained in this publication / website. The publishers do not give any warranty for article's written by various author's / persons / company / ICS for the completeness or accuracy or correctness or plagiarism for their publication's content, explanation or opinion.

## **ICS Group Companies**



ICS TECHNOLOGIES  
Enriching People, Enriching Technology



Saandhaanam  
...DISCOVERABILITY  
A Reason To Live

