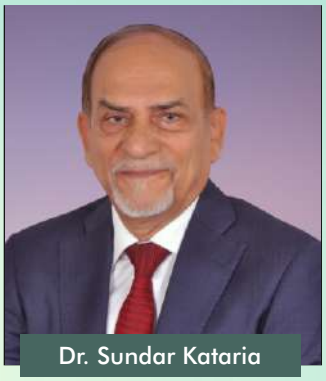
Quality Mantra March, 2025

A Newsletter of International Certification Services

Special Issue On
Medical Devices

MEDICAL DEVICES
CMD


Dr. Sundar Kataria

India has seen a significant rise in the manufacturing of medical devices over the past decade, particularly following the COVID-19 pandemic. Micro, Small, and Medium Enterprises (MSMEs), along with new startups and entrepreneurs, have rapidly ramped up domestic production of medical devices that were previously imported from countries like Germany, the US, China, and France.

The legal and regulatory framework governing medical devices in India is primarily outlined by the Drugs and Cosmetics Act, 1940, followed by the Medical Devices Rules (MDR) 2017, with subsequent amendments, including those introduced in 2020. These regulations provide specific guidelines under the oversight of the Central Drugs Standard Control Organization (CDSCO), which is the key regulatory authority for medical devices in India.

Key aspects of these regulations include:

- Scope and Classification
- Manufacturing Requirements
- Quality Management Systems (QMS)
- Notified Bodies
- Import Licensing
- Testing and Evaluation
- Price Regulations
- Unique Device Identification (UDI)
- Licensing for Retailers, Wholesalers, and Stockists (MD-42 License)

The Quality Management System (QMS) is based on international standards such as ISO 13485 for Medical Device Management, as well as the guidelines set by the US FDA and EU Medical Device Regulations.

At International Certification Services (ICS), we have been providing certification for medical devices for over 25 years. We offer certification for both medical device management systems and product certification, ensuring compliance with international ISO standards, MDR-17, and CDSCO regulations.

ICS is an approved conformance assessment body by CDSCO, performing Schedule IV and V assessments to help manufacturers and suppliers of medical devices qualify and obtain licenses from CDSCO.

ICS has successfully certified numerous medical devices across India, from the North (Punjab) to the South (Tamil Nadu), and from the West (Mumbai) to the East (Kolkata). Please contact the ICS team for assistance and support for your organization's certification needs.

CERTIFICATION OF MEDICAL DEVICES IMPLEMENTATION PROCESS

No.	RESPONSIBILITY	PROCESS	DOCUMENTATION
1	Top Management	Management Decision	MOM
2	MR	Gap Analysis	Report
3	Consultant / MR	Training - Management And Employee	Training report
4	Management	ISO Project Coordination Representative	Management applicant
5	MR	Documentation	Manual procedure & SOPs
6	ALL	Implementation	Report
7	MR / Department head	Conduct risk & opportunity Assessment	Risk Analysis report & MOM
8	MR & Management	Internal Audit Management review meeting	
9	Management	Selection of Certification Body	Contract
10	CB	Document Review by CB	Report
11	CB	First stage Audit by CB	Audit report
12	MR	Closure of Observation reports	
13	CB	Second Stage Audit report	Audit report
14	CB	Issuing of Certificate	Certificate of compliance
15	CB	Conduct surveillance Audit Bi-yearly / Annually	Audit report
16	CB	Re certification After Three years validation	Contract

My Religious & Spiritual Experience Prayagraj Maha Kumbh, 2025.

I feel incredibly blessed to have witnessed the sacred event of the century, the Prayagraj Maha Kumbh 2025. Held at the holy confluence of the Ganga, Yamuna, and Saraswati rivers in Prayagraj, this spiritual gathering was a profound and unforgettable experience for me.

Under the gracious guidance of my spiritual leader, Shri Shri 1008 Mahamandleshwar Swami Mohan Puri, I was privileged to stay at the serene Yogeshwar Ashram in Sector 15 of Prayagraj. This ashram provided not just accommodation but a sanctuary for spiritual contemplation amidst the bustling Kumbh city.

I am deeply grateful to Chief Minister Swami Yogi Ji and our beloved Prime Minister Shri Narendra Modi for their exceptional leadership, which ensured impeccable arrangements for safety, accessibility, and comfort throughout the Kumbh Mela. Their efforts made it possible for pilgrims like myself to meet and seek blessings from revered religious leaders, sadhus, yogis, and Mahamandleshwars.

Upon arrival at Prayagraj airport from Mumbai, I was warmly welcomed by the dedicated sadhus who escorted me directly to Sector 15, about 6-7 kilometers from the main Sangam Mela site. Despite the stringent security checks along the way, the journey was smooth, allowing me to settle into my allocated hut and pay my respects at the holy Ganga river that evening.

The highlight of my pilgrimage was participating in the Rath Yatra representing Juna Akhada. Departing from our ashram at 1:30 AM on January 29th, 2025, we joined thousands of devotees for the sacred Shahi Snan bath. The administration and police managed the massive congregation admirably, ensuring order despite the overwhelming crowds that filled the roads leading to Sangam.

While there were challenges, such as the temporary halt of Rath Yatras due to overcrowding, the atmosphere remained charged with spiritual fervor. I had the privilege of bathing in the holy waters of Sangam and Ganga, an experience that left an indelible mark on my soul.

Throughout the Kumbh Mela, the authorities maintained exemplary crowd control with adequate security personnel, NGOs, and volunteers. Thousands of temporary shelters and Akhadas provided sanctuary and nourishment to pilgrims from all walks of life, fostering an inclusive and vibrant spiritual environment.

I commend the administration's Herculean task of managing logistics, food, water, sanitation, and lighting for over 1.5 crore pilgrims. Under the meticulous oversight of Swami Yogi Ji, who personally supervised operations from the central control room, this Kumbh Mela set a historic precedent in pilgrimage management.

This Ekta Ka Mahakumbh was not just a gathering of millions but a unifying force transcending caste, creed, and nationality. Akhadas and shivirs exemplified equality by providing equal care to all, reinforcing the message of unity and spirituality.

As we reflect on this transformative journey, I extend my heartfelt gratitude to Swami Yogi Ji and all those who made this pilgrimage a profound spiritual odyssey. May the spirit of Kumbh Mela continue to inspire wellness, peace, and happiness not only in India but across the globe

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Mr. Ganesh Deherkar

MDR-17 and CDSCO

Sr. Manager - Marketing

The MDR-17 (Medical Device Rules, 2017), issued by the Central Drugs Standard Control Organization (CDSCO) in India, is a significant regulatory framework that governs the manufacturing, import, distribution, and certification of medical devices in India. This set of rules has been introduced to ensure the safety, effectiveness, and quality of medical devices being used in the country. Here is a famous and often referenced article summary explaining the key aspects of MDR-17 and CDSCO certification:

1 .Certification of Medical Devices under MDR-17 and CDSCO

Introduction to MDR-17: The Medical Device Rules 2017 (MDR-17) was implemented by the Central Drugs Standard Control Organization (CDSCO) under the Ministry of Health and Family Welfare, Government of India. The rules aim to bring medical devices under a stricter regulatory framework to ensure patient safety and the quality of products in the healthcare market. Before MDR-17, medical devices were loosely regulated under the Drugs and Cosmetics Act, 1940, but the emergence of new technologies and the need for more structured oversight led to the creation of specific rules. The rules came into effect from January 1, 2018, marking a landmark shift in the regulation of medical devices.

Key Features of MDR-17: Classification of Medical Devices: Medical devices are classified into four categories based on their risk profile: Class A (low risk), Class B (low to moderate risk), Class C (moderate to high risk), and Class D (high risk). This classification helps in determining the level of scrutiny and regulatory requirements.

Licensing and Registration: Manufacturers of medical devices must obtain a manufacturing license from the CDSCO. Additionally, importers need to register with CDSCO to ensure that only safe and effective devices reach the Indian market. Importers must also ensure that devices they import meet the requirements specified under the MDR-17. Devices must be registered with the CDSCO before they are sold, and only devices that have been approved by CDSCO are allowed for sale in India.

Quality Control and Standards: Medical devices must comply with Indian Standards (IS) and International standards (ISO). These standards ensure that devices meet safety, performance, and labelling requirements. Manufacturers must demonstrate compliance with quality management systems like ISO 13485, which is a global standard for medical device manufacturing.

Import and Distribution: Medical devices imported into India are subject to approval by the Central Drugs Standard Control Organization (CDSCO). The importer must submit the required documents, including product details, quality certifications, and evidence of the device's safety and efficacy. Distribution channels must ensure that the devices remain compliant throughout the distribution chain and adhere to proper handling, storage, and transportation procedures.

Clinical Trials: Some high-risk medical devices may require clinical trials to demonstrate safety and effectiveness in the Indian population before they are approved. The clinical trial process must comply with the Good Clinical Practice (GCP) guidelines and regulations laid out by the CDSCO.

Post-market Surveillance and Vigilance: Once devices are on the market, manufacturers are required to report any adverse events or malfunctions to the CDSCO through a Post-Market Surveillance (PMS) system. Continuous monitoring ensures that devices maintain their safety and performance after reaching the consumer.

Importance of Certification by CDSCO:

1.Safety and Efficacy: Certification ensures that only safe and effective medical devices are available in the market, providing confidence to healthcare providers and patients. Compliance with Global Standards: The regulatory framework ensures that Indian devices and imports meet global quality standards, enhancing the reputation of Indian-made products globally. Regulatory Transparency: The certification process ensures that there is a clear, transparent procedure for device approval and market entry, reducing the risk of fraudulent or substandard products.

Conclusion: The MDR-17 and CDSCO certification process are critical in ensuring that medical devices used in India meet the required safety and efficacy standards. The implementation of these rules helps protect public health, promotes industry transparency, and fosters trust in medical devices. As medical technologies evolve, it is expected that these regulations will continue to adapt, ensuring India's medical device industry aligns with global best practices.

2. Understanding the Role of CDSCO in Medical Device Regulation in India

The Central Drugs Standard Control Organization (CDSCO) is the national regulatory authority in India responsible for ensuring the safety, quality, and efficacy of drugs and medical devices. Under the Medical Device Rules, 2017 (MDR-17), CDSCO plays a critical role in regulating medical devices to meet international standards while ensuring patient safety.

CDSCO's Regulatory Functions:

a) Licensing and Registration: All medical device manufacturers and importers need to obtain a license from CDSCO before distributing products in India. Importers must submit detailed documentation about the device to ensure compliance with Indian regulations.

b)Approval Process: Devices classified as high-risk (Classes C and D) must undergo clinical trials before approval. Once approved, a Product Approval Certificate is issued by CDSCO.

c)Quality Standards: Devices must meet the relevant ISO and Indian Standards to ensure quality and safety. Post-market Surveillance: CDSCO ensures continuous monitoring of devices post-market through surveillance and adverse event reporting.

d)Impact on Manufacturers: The CDSCO ensures that manufacturers adhere to stringent guidelines, providing Indian patients with reliable, safe, and effective medical devices.

3. Medical Device Classification and the Importance of Risk Assessment under MDR-17

Introduction: The classification of medical devices is crucial for determining the regulatory requirements each product must comply with. The MDR-17 outlines a four-class system that categorizes medical devices based on their risk to patients. Classification Criteria:

Class A (Low Risk): Devices with minimal risk to patients, such as bandages and simple surgical instruments.

Class B (Low to Moderate Risk): Devices that have a slightly higher risk, such as thermometers or dental materials. Class C (Moderate to High Risk): Devices that have a significant impact on patient safety, such as diagnostic devices and surgical implants.

Class D (High Risk): Devices with the highest risk, such as pacemakers and life-supporting devices.

Why Classification Matters:

The classification determines the level of scrutiny a device faces from the CDSCO. Higher-risk devices (Class C and D) are subjected to more extensive documentation, clinical trials, and approvals. Proper classification ensures that only the appropriate regulatory procedures are followed, saving time and resources. Conclusion: Understanding the classification system is essential for manufacturers as it affects the approval process, clinical trials, and market surveillance. Proper risk assessment helps ensure that the device is safe and effective for the intended use.

4. Clinical Trials and Their Role in Medical Device Approval in India

Introduction: Clinical trials are an essential step in the approval process for certain high-risk medical devices under the MDR-17 framework. They provide the data necessary to prove that a device is safe and effective for use in patients. When Are Clinical Trials Required?

Devices classified as Class C (moderate to high risk) and Class D (high risk) often require clinical trials to demonstrate their safety and efficacy. Trials must adhere to Good Clinical Practice (GCP) guidelines as prescribed by the CDSCO.

Clinical Trial Process:
Pre-clinical Testing: The first stage involves laboratory and animal studies to gather preliminary safety data.
Phase I Trials: Small groups of healthy volunteers are tested to assess the safety profile of the device.
Phase II Trials: A larger group of patients is involved to evaluate the device's effectiveness and safety.
Phase III Trials: These trials confirm the device's safety and effectiveness across a broader population.
Phase IV Trials: Post-market surveillance to monitor the device's long-term safety and performance.
Conclusion: Clinical trials provide critical data that help the CDSCO make informed decisions about whether a device should be approved for use in India. Manufacturers need to understand the importance of these trials to ensure that their products meet regulatory standards.

5. Post-Market Surveillance: Ensuring Safety Beyond Approval

Post-market surveillance (PMS) is a crucial aspect of the MDR-17 regulations, ensuring that medical devices continue to meet safety standards even after they reach the market. This process allows the CDSCO and manufacturers to track the device's performance and address potential issues that may arise.

Why is Post-Market Surveillance Important?

Patient Safety: Continuous monitoring helps identify adverse events, device failures, or unexpected side effects, which could pose a risk to patient safety.

Regulatory Compliance: Manufacturers are legally required to report adverse events, ensuring transparency and regulatory compliance.

Improved Quality Control: Ongoing monitoring often leads to the identification of areas for improvement in device design or manufacturing processes.

Key Components of PMS:
Adverse Event Reporting: Manufacturers and healthcare professionals must report any adverse events associated with the use of medical devices.

Periodic Safety Update Reports (PSUR): Manufacturers must submit reports to CDSCO periodically to provide updates on the safety and performance of their devices.

Corrective and Preventive Actions (CAPA): If issues are identified, manufacturers must take corrective actions to resolve them and prevent recurrence.

Conclusion: PMS is a vital component of the medical device regulatory framework, helping to maintain the safety and quality of devices throughout their lifecycle. It ensures that devices remain safe and effective even after being introduced to the market.

6. Challenges in Medical Device Regulation and Market Entry in India

The medical device market in India is growing rapidly, but navigating the regulatory landscape under MDR-17 can be complex. Manufacturers and importers face various challenges in ensuring compliance with Indian regulations and obtaining necessary certifications from the CDSCO.

Key Challenges:
a)Regulatory Complexity: Understanding the different classifications, requirements for documentation, and approval processes can be daunting for manufacturers.
b)Clinical Trials and Documentation: High-risk devices require clinical trials, which can be time-consuming and expensive. Ensuring proper documentation is also a challenge.
c)Compliance with Global Standards: A ligning with both Indian standards and international standards such as ISO 13485 can be difficult for small and medium enterprises (SMEs).
d)Post-market Surveillance: Maintaining an effective PMS system to comply with CDSCO regulations and ensuring continued device safety can be challenging.

Conclusion: Despite these challenges, navigating the regulatory requirements effectively can help manufacturers gain access to the growing Indian medical device market. Understanding the CDSCO's framework and complying with the MDR-17 ensures long-term success in India


Mr. Omkar Patil

ISO 13485:2016

Sr. Marketing Executive

ISO 13485 is a widely recognized international standard for the quality management systems (QMS) of medical device manufacturers. Certification to ISO 13485 ensures that a medical device manufacturer has the necessary processes in place to produce safe and effective products.

1. Overview of ISO 13485 Certification:
Articles often start by explaining what ISO 13485 is, its history, and why it's essential for medical device manufacturers. They will usually mention that the standard was first developed by the International Organization for Standardization (ISO) to ensure medical devices meet regulatory requirements. This helps to ensure that devices are safe for patients and users and that the manufacturer has systems in place to manage risks associated with the design, production, and post-market monitoring.

2. Importance of Certification: An article will typically highlight the significance of ISO 13485 certification in ensuring quality and safety in medical devices. It also helps companies maintain compliance with regulatory requirements in different markets, such as the European Union (via the Medical Device Regulation, MDR) and the United States (via the FDA's QSR). ISO 13485 is often viewed as a foundation for meeting regulatory demands and market requirements, ensuring a company's product is trusted globally.

3. How ISO 13485 Affects Compliance with Regulations:
This section would discuss how ISO 13485 aligns with various regulations and standards around the world. It ensures that the manufacturer can demonstrate consistent quality management processes throughout the entire lifecycle of a medical device, from
design and production to post-market surveillance and eventual disposal. 4. Benefits of Certification: There are numerous benefits, and a famous article would focus on these, including: Market Access: ISO 13485 certification is often a prerequisite for market entry in many countries. For example, in Europe, it is a requirement for CE marking, which is mandatory for selling medical devices.

Improved Quality Management: By implementing ISO 13485, companies can create better processes for design, production, and post-market surveillance, leading to fewer recalls and reduced risks. Enhanced Credibility: Certification builds trust with customers and regulatory authorities, offering confidence in the products' quality and safety. Risk Management: ISO 13485 helps companies to identify, mitigate, and manage risks throughout the lifecycle of their medical devices.

5. Process of Achieving Certification: Articles will often describe the step-by-step process of obtaining ISO 13485 certification, which typically involves: Preparation and Planning: Identifying gaps in current processes and aligning them with the requirements of ISO 13485.

Implementation: Developing or improving the quality management system (QMS) to meet the standard's requirements.

Internal Audits and Reviews: Conducting internal audits and management reviews to ensure compliance and identify areas of improvement. External Certification Audit: Engaging with an accredited certification body that will conduct an external audit to verify compliance with the standard. 6. Challenges in Certification and Ongoing Compliance: This section often focuses on the challenges medical device manufacturers face when obtaining and maintaining ISO 13485 certification. This includes the need for constant documentation, periodic audits, training of staff, and the resources required to maintain the QMS. Non-conformities identified during audits also need to be corrected in a timely manner.

7. Global Trends and Future of ISO 13485:
Articles often discuss the latest trends regarding ISO 13485, such as the growing emphasis on digital health technologies, cyber security requirements for medical devices, and the evolving regulatory landscape. For example, with the advent of more complex devices like combination products (medical devices combined with drugs or biologics), ISO 13485 is evolving to ensure that these new types of devices are also covered under its guidelines. 8. ISO 13485 and the Transition to New Standards (e.g., ISO 13485:2016): Some articles focus on the updates and revisions made to the ISO 13485 standard, particularly the transition from ISO 13485:2003 to ISO 13485:2016. The 2016 revision emphasizes risk-based thinking, document control, and post-market surveillance, aligning more closely with the expectations of regulatory bodies worldwide.

Up Coming Training Calendar- April - 2025

Training Name	Date	Time	Fees	Mode
Lead auditor training for ISO 9001:2015	7th April to 11th April 2025	10.00 am to 5.00pm	16000+18%GST	Online
Internal auditor training for ISO 13485 :2016	14th & 15th April 2025	10.00 am to 5.00pm	8000+18%GST	Online
Lead auditor training for ISO 13485:2016	21st April to 25th April 2025	10.00 am to 5.00pm	17000+18%GST	Online
Internal auditor training for ISo 27001: 2022	29th & 30th April 2025	10.00 am to 5.00pm	8000+18%GST	Online

Riddles

1. Riddle: I listen to your heart, though I have no ears. What am I?

2. Riddle: I check your sugar levels, yet I'm not sweet. What am I?

3. Riddle: I measure your pressure, but I'm not a weather gauge. What am I?

4. Riddle: I can scan your bones but don't use a camera. What am I?

5. Riddle: I keep you breathing when you can't do it yourself. What am I?

6. Riddle: I'm a tube and a needle, I deliver medicine fast. What am I?

7. Riddle: I warm you up or cool you down in sickness. What am I?

8. Riddle: I can image your brain or other tissues in a tunnel. What am I?

9. Riddle: I check how much oxygen is in your blood. What am I?

10. Riddle: I'm small but mighty, used to prick fingers lightly. What am I?

1.Stethoscope, 2.Glucometer, 3.Blood pressure monitor, 4. X-ray machine, 5.Ventilator, 6.Syringe, 7.Thermometer, 8.MRI machine, 9.Pulse oximeter,10.Lancet

April Month Birthday's- 2025

Sr. No.	Emp. Name	Station	Emp. Dob
1	Amit Kumar	Jaipur	01-Apr
2	Saket Kumar	ICS-IGL New Delhi	01-Apr
3	Yatish	Mumbai-InspCell	01-Apr
4	PARTHIBAN MOOKAN	ICS-ONGC-Cauvery Asset	02-Apr
5	Dineshkumar Patel	ICS-ONGC-Mehsana	02-Apr
6	Betha Akash .	ICS-ISRO Hyderabad	03-Apr
7	Irfan Pathan	Mumbai-Finance	03-Apr
8	Shyam Vispute	Nasik	03-Apr
9	Subaljit Debberma	ICS-ONGC Tripura	03-Apr
10	Amit More	ICS-Reliance Ro Project	04-Apr
11	Vipin Kumar Gautam	ICS-ONGC-WADU	06-Apr
12	Arjun Gorakh Adhikari	Mumbai-Admin	06-Apr
13	Fardeen Khan	Mumbai-ECD	06-Apr
14	VIKAS DAWAL AHIRE	Mumbai-TPA	07-Apr
15	Amit Kumar Singh	ICS-ONGC-Mehsana	07-Apr
16	Anuj Pal	ICS-IGL New Delhi	07-Apr
17	Varunkumar Patel	ICS-ONGC-Mehsana	07-Apr
18	Shakti Kumar Patel	ICS-ONGC-Mehsana	08-Apr
19	Mani Kant Kumar	ICS-ONGC-Mehsana	10-Apr
20	Md Sabir Hussain	ICS-ONGC-WADU	10-Apr
21	Shubham Kumar Nayak	ICS-ONGC-Bokaro	10-Apr
22	Shubhendu Priyadarshi	ICS-ONGC-WADU	10-Apr
23	Anisha Pawar	Mumbai-Admin	11-Apr
24	Gautam Panwar	ICS-IGL New Delhi	12-Apr
25	Md Qasim Md Naeem Ansari	Mumbai-InspCell	12-Apr
26	Mukul Saxena	ICS-IGL New Delhi	12-Apr
27	Naseer Alam	ICS-ONGC-Delhi	12-Apr
28	Kishore Kumar Sade	ICS-ONGC-Kakinada	14-Apr
29	Priyanka Digamber Pawar	ICS-Assure - Health	14-Apr
30	Kundan Kumar	ICS-ONGC-Hazira	15-Apr

April Month Birthday's- 2025

Sr. No.	Emp. Name	Station	Emp. Dob
31	Maruti Nalawade	ICS-Assure - Reconstruction	15-Apr
32	Mohammad Shoukat	ICS-VENDOR	15-Apr
33	Shivprakash Dubey	Mumbai-Admin	15-Apr
34	Tej Prakash	ICS-IGL New Delhi	15-Apr
35	Shahid Kazi	ICS-MGL Commercial	17-Apr
36	Rakesh Kumar Patel	ICS-ONGC-Mehsana	17-Apr
37	OMKAR PATIL	Mumbai-Marketing	18-Apr
38	Vedant Poul	ICS-MNGL-Pune	19-Apr
39	Akhtarhusen Malek	ICS-ONGC-Cambay	19-Apr
40	Ritesh Gautam	ICS-MNGL Nashik	19-Apr
41	Ajeet Bhardwaj	ICS-IGL New Delhi	20-Apr
42	Naga Raju Etikala	Hyderabad	20-Apr
43	Shubham Chavan	ICS-Assure - Motor OD	20-Apr
44	Abhishek Kumar Jha	ICS-IGL New Delhi	21-Apr
45	Kishan Kumar	ICS-ONGC-Hazira	21-Apr
46	Sunil Suresh Datar	Belgaum	22-Apr
47	Yachika Nitore	Mumbai-InspCell	23-Apr
48	SACHIN ASHOK BIRWADKAR	Mumbai-TPA	23-Apr
49	Sheetal Niwalkar	Mumbai-CertCell	23-Apr
50	Saddam Hussain	ICS-MGL Steel	24-Apr
51	Sagardeep Das	ICS-ONGC-Ankleshwar	25-Apr
52	Hafeez Sheikh	ICS-Assure - Motor OD	25-Apr
53	Prahlad Kumar Solanki	ECD-SGL	26-Apr
54	Atish Pradip Gaikwad	ICS-MNGL-Pune	26-Apr
55	Ganesh K	ICS-ISRO Bengaluru	27-Apr
56	Mariano Lawrence Fernandes	DIR- ICSA	27-Apr
57	Sachin Kaundal	ECD-IOCL	27-Apr
58	Divyeshkumar Solanki	ICS-ONGC-Hazira	28-Apr
59	OM PRAKASH RAMCHANDRA	Gandhidham	28-Apr
60	Vikash Kumar	ICS-IGL New Delhi	28-Apr
61	DonishKumar Parmar	ICS-ONGC-WADU	29-Apr
62	Snehal Kakde	Ausadha	29-Apr
63	Somnath Maity	ICS-ONGC-Kolkata	30-Apr

Horoscope Month of March - 2025

Aries

filled with opportunities and challenges. With Mars, your ruling planet, in a favorable position, expect energy surges that could enhance your career prospects. In relationships, communication is key, as Mercury retrograde later in the month may disrupt harmony. Be patient and clear in conversations to avoid misunderstandings. Financial opportunities arise, but require careful consideration before commitment. A New Moon in mid-April invites you to set intentions for personal growth, boosting confidence and self-awareness. Socially, it's a vibrant time; engage in gatherings and networking events to broaden your horizon. Health-wise, maintaining routine exercises and healthy habits are crucial. Inner reflection around the Full Moon might reveal new insights, guiding significant life decisions.

Taurus

with a transformative journey. The influence of Venus, your ruling planet, enhances your charm and attracts positivity in relationships. However, stay cautious during Mercury's retrograde mid-month, as financial decisions may face delays or unexpected hurdles. Patience is your ally, particularly in professional settings, where communication plays a critical role in overcoming obstacles. A New Moon in your sign later this month sparks a desire for new beginnings, making it an ideal time to pursue your passions. Social interactions promise delightful surprises, but prioritize quality over quantity to maintain meaningful connections. As the month progresses, focus on grounding practices like meditation or nature walks to maintain balance and inner peace.

Gemini

Gemini navigates a vibrant and stimulating period. Your ruling planet Mercury brings fresh intellectual pursuits, but its retrograde in the latter half may slow communication efforts. Stay adaptable to avoid misunderstandings in both personal and professional interactions. A beneficial aspect to Jupiter ignites a surge of creativity, opening doors to innovative projects and collaborations. Embrace opportunities to learn and grow, as they promise long-term rewards. Financially, exercise restraint and avoid impulsive investments.

Cancer

The influence of the Moon amplifies your intuition, offering plenty of insight, especially during the Full Moon. Embrace solitude and reflection to understand your deeper desires. Romance flourishes in committed relationships, while singles find opportunities for meaningful connections. In your career, Mars enhances ambition, but its fast pace may require careful decision-making. Mercury's retrograde suggests patience with colleagues and superiors—clarity in communication is essential to avoid conflicts. Financially, cautious planning helps maneuver through unexpected expenses

Leo

Your charisma shines bright, drawing admiration and support, especially in creative endeavors. Harness this appeal to propel projects forward. In love, dynamics shift positively, provided you communicate openly as Mercury's retrograde may cloud discussions. Professionally, Mars fuels ambition, but resist over committing to avoid burnout. Financial prospects look promising; timely investments and prudent spending can enhance stability. The New Moon opens a window for personal reinvention, encouraging you to explore fresh avenues for self-expression.

Virgo

Career challenges may arise, urging strategic reassessment; prioritize tasks to enhance productivity. In relationships, maintaining open dialogues is crucial to navigate misunderstandings. Financially, methodical planning ensures stability—consider seeking professional advice on long-term investments. The New Moon mid-month is ideal for setting health goals, promoting wellness routines and mental clarity. Social engagements offer opportunities for meaningful connections, yet reserve time for solitude and rejuvenation to maintain balance.

Horoscope Month of March - 2025

Libra

Libra a month of balance and harmony, aligning cosmic energies to support personal growth. With Venus guiding your path, focus on nurturing relationships and fostering peace in your environment. Mercury's retrograde may obscure communication in professional settings—exercise diplomacy to navigate potential misunderstandings. Financially, remain cautious with expenditures, prioritizing needs over desires. The New Moon mid-April invites fresh starts in creative pursuits, providing inspiration to explore new artistic avenues. Social engagements bring delightful connections, but maintain harmony by setting boundaries to avoid overwhelm. Health-wise, balance is key; practice mindfulness and incorporate regular relaxation techniques to manage stress.

Scorpio

Mars fuels your determination in career pursuits; leverage this drive while avoiding conflicts during Mercury's retrograde, which may challenge communication. Financially, exercise caution—unexpected shifts require prudent management. Relationships deepen, as Venus enhances your charisma, sparking passionate connections; navigate these with openness to avoid possessiveness. The New Moon mid-month is a powerful time for setting intentions, particularly regarding personal transformation and growth. Social interactions offer valuable insights, yet maintaining boundaries is essential to preserve energy.

Sagittarius

Sagittarius, brimming with exploration and growth. Jupiter blesses you with optimism, encouraging expansive pursuits, especially in travel or education. Be mindful of Mercury's retrograde influencing communication—stay patient to avoid misinterpretations in both personal and professional realms. Financially, thoughtful planning secures your future; consider revisiting budgets to align with new goals. The New Moon inspires visions for future endeavors, ideal for setting intentions in areas of exploration. Social life is dynamic, with opportunities for new friendships and connections that expand your horizons.

Capricorn

Saturn, your guiding planet, enhances discipline and focus, supporting career goals and laying a firm foundation for success. Though Mercury's retrograde may introduce communication challenges, patience and clarity ensure smooth interactions in both professional and personal realms. Financial outlook improves as well-planned investments yield positive results—continue to exercise prudence in spending. Relationships benefit from your grounded nature; nurture connections through thoughtful engagement. The New Moon encourages new initiatives, particularly in projects that align with long-term ambitions.

Aquarius

Uranus, your ruling planet, influences breakthroughs in creative pursuits and collective projects. While Mercury's retrograde may slow communications or technology, adapt and use this time to reassess plans and strategies. Financially, consider unconventional approaches for long-term stability. Relationships offer unique connections; approach them with openness to unconventional perspectives. The New Moon mid-April invites exploration of new ideas and possibilities, encouraging innovation and collaboration in shared endeavors.

Pisces

Delve into dreams and intuition, tapping into artistic and spiritual pursuits. Mercury's retrograde advises patience in communication—clarity prevents misunderstandings in personal and professional settings. Financially, assess resources thoughtfully; the insights gained offer guidance for stability. Relationships deepen; cultivate emotional connections with empathy and understanding. The New Moon invites setting intentions for personal healing and creative expression, encouraging exploration of subconscious realms for growth.

A Grand Celebration for Our Amazing Boss!






ICS Festival Greeting

ICS CELEBRATING WOMEN'S DAYI-2025

ICS CELEBRATING HOLI-2025







ICS CELEBRATING HOLI-2025








suryaansh

Training & Convention Center (Residential), Palghar, Maharashtra.

About Us

Nestled near Mumbai, in the serene surroundings of Palghar, Suryaansh Training & Convention Center stands as an epitome of luxury and tranquility, offering an unparalleled experience that caters to your every need, whether you're seeking a serene getaway or planning a grand event.

At Suryaansh, we believe that every journey deserves a touch of luxury, every stay should be unforgettable, and every traveller deserves seamless experiences. We are your premier destination for hotel bookings, committed to transforming your travel dreams into reality. Established with a passion for hospitality and a commitment to excellence, Suryaansh is a leading name in the travel industry, with a team of dedicated professionals deeply passionate about curating exceptional travel experiences.








Vision:

"Our vision at Suryaansh is to be Your Gateway to Memorable Stays", where every journey is imbued with luxury, every stay is etched into memory, and every traveller experience seamless excellence. As your premier destination for hotel bookings, we are committed to transforming your travel dreams into reality. At Suryaansh Training & Convention Centre, we extend this vision to become the ultimate destination for events, training programs, and leisure getaways, setting new standards of excellence in hospitality and service."

Mission:

"Our mission at Suryaansh is simple yet ambitious: to redefine the way people travel by providing unforgettable experiences through world-class facilities, impeccable service, and a commitment to excellence in everything we do. We are dedicated to leveraging cutting-edge technology and innovative solutions to streamline the booking process, enhance convenience, and elevate the overall travel experience for our guests. With a relentless focus on customer satisfaction and continuous improvement, we strive to set new standards of excellence in the travel industry."

www.suryaansh.org

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